



**KUMPULAN PERANGSANG SELANGOR BERHAD**  
**(23737-K)**

**SUSTAINABILITY POLICY**  
**VERSION 1/2018**

APPROVED BY BOARD

29 November 2018

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## 1.0 INTRODUCTION

The purpose of the Policy is to establish the objectives and guidelines for Kumpulan Perangsang Selangor Berhad (“KPS”) and its subsidiaries (collectively referred to as the “KPS Group” or “the Group”) with regards to sustainability matters.

This Policy serves to facilitate KPS Group’s commitment to conduct its business responsibly through the integration of Economic, Environmental and Social (“EES”) considerations. KPS Group shall take all possible steps:

- 1.1 To ensure that the Group’s activities create long term value for all its stakeholders via sustainable development practices; and
- 1.2 To execute the Group’s strategy in a manner that addresses the EES risks and opportunities in achieving business and operational excellence.

## 2.0 OBJECTIVES OF SUSTAINABILITY POLICY

As a public entity, we shall contribute to the development of a sustainable future. This requires continuous effort of how well we, as a Group, arrive at our business achievement whilst aiming toward the creation of sustainable economic system, green environment and prosperous society.

2.1. The objectives of the Sustainability Policy include:

- 2.1.1. Aiming to be a responsible corporate.
- 2.1.2. Upholding the highest standards of governance and ethics.
- 2.1.3. Promoting sustainable business and practices.
- 2.1.4. Limiting negative impact of our business to the environment.
- 2.1.5. Building and maintaining strong relationship with stakeholders.

### **3.0 STATEMENT OF SUSTAINABILITY POLICY**

In upholding our commitment to sustainability, KPS Group shall strive to:

- 3.1 Develop and implement EES action plan and initiatives, as well as commit to measuring and monitoring the said initiatives.
- 3.2 Adhere to approved business plans and strategic directions, as well as to all applicable laws, regulations and standards.
- 3.3 Address environmental challenges and opportunities in our business activities.
- 3.4 Strengthen social well-being and community relationships.
- 3.5 Provide conducive working environment and operate in a healthy, safe and efficient manner.
- 3.6 Maintain effective engagement with all stakeholders.

### **4.0 APPLICATION AND SCOPE**

- 4.1 The Sustainability Policy shall apply to:
  - 4.1.1 KPS Group; and
  - 4.1.2 All Directors and employees of the KPS Group.
- 4.2 This policy makes reference to, and shall be read together with other relevant codes and policies.
- 4.3 This policy shall be further supplemented by practices within the Group in managing certain sustainability matters that are considered more critical.

## **5.0 GUIDING PRINCIPLES**

In formulating the Policy, the KPS Group has taken into account the best practice for sustainability reporting guidelines as stated in Paragraph 6.0, Part III of Practice Note 9 of the Bursa Malaysia Securities Berhad Main Market Listing Requirements (“MMLR”).

## **6.0 ADMINISTRATION OF THE POLICY**

- 6.1 The Policy is approved and adopted by KPS’ Board of Directors (“the Board”) including any amendments thereto.
- 6.2 Sustainability Board Committee (“SBC”) is the owner of the Policy and is responsible to ensure that the Policy is reviewed and updated to be kept relevant.
- 6.3 Investor Relations and Strategic Communication (“IRSC”), as the custodian of the Policy, is to ensure that the Policy is disseminated and made accessible to all Directors and employees within the Group.
- 6.4 IRSC is also responsible for any external communication of relevant details of this Policy to all other relevant stakeholders such as customers, regulators, shareholders.

## **7.0 IMPLEMENTATION OF THE POLICY**

The SBC shall address the Group’s sustainability development and initiatives as part of the Group’s business goals to improve the quality of sustainability-related practices and reporting as stipulated in the SBC Term of Reference (“SBC TOR”).

The implementation of this Policy will be monitored and reported via:

- 7.1 SBC’s reviews on the sustainability initiatives at least twice yearly.
- 7.2 Balanced Sustainability Statement which will be incorporated in Annual Report.

## 8.0 REVIEW OF THE SUSTAINABILITY POLICY

The Policy shall be reviewed periodically, especially when there are changes in any applicable laws, code or regulations relevant to this Policy or at least once every three years.

## 9.0 GLOSSARY OF TERMS

Meanings of the following terms and abbreviations are described as below:

No.	Abbreviation	Meaning
1	EES	Economic, Environment and Social
2	Exchange	Bursa Malaysia Securities Berhad
3	Group	Perangsang Selangor and its Subsidiary Companies
4	MMLR	Main Market Listing Requirements
5	SBC	Sustainability Board Committee
6	IRSC	Investor Relations and Strategic Communication
7	SBC TOR	Sustainability Board Committee's Term of Reference

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