

Notice of the 49th Annual General Meeting

NOTICE IS HEREBY GIVEN THAT THE FORTY-NINTH ("49TH") ANNUAL GENERAL MEETING ("AGM") OF KUMPULAN PERANGSANG SELANGOR BERHAD ("KPS BERHAD" OR "THE COMPANY") WILL BE HELD AT BALLROOM 1, SETIA CITY CONVENTION CENTRE, NO. 1, JALAN SETIA DAGANG AG U13/AG SETIA ALAM, SEKSYEN U13, 40170 SHAH ALAM, SELANGOR DARUL EHSAN ON TUESDAY, 19 MAY 2026 AT 10.00 A.M. FOR THE FOLLOWING PURPOSES:

ORDINARY BUSINESS:

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|---|---|
| 1. To receive the Audited Financial Statements for the financial year ended 31 December 2025, together with the Reports of the Directors and Auditors thereon. | Please refer to Explanatory Note 1 |
| 2. To approve a single-tier final dividend of 2 sen per share in respect of the financial year ended 31 December 2025. | Please refer to Explanatory Note 2
(Ordinary Resolution 1) |
| 3. To re-elect Dato' Dr. Ahmad Fadzli bin Ahmad Tajuddin ("Dato' Dr. Ahmad Fadzli"), who retires pursuant to Clause 78 of the Company's Constitution and who, being eligible, offers himself for re-election. | Please refer to Explanatory Note 3
(Ordinary Resolution 2) |
| 4. To re-elect the following Directors who retire pursuant to Clause 76(3) of the Company's Constitution and who, being eligible, offer themselves for re-election: | Please refer to Explanatory Note 4 |
| a. Dato' Ikmal Hijaz bin Hashim ("Dato' Ikmal Hijaz") | (Ordinary Resolution 3) |
| b. Norliza binti Kamaruddin ("Norliza") | (Ordinary Resolution 4) |
| c. Datuk Syed Izuan bin Syed Kamarulbahrin ("Datuk Syed Izuan") | (Ordinary Resolution 5) |
| 5. To approve the payment of Directors' Remuneration to the Directors up to an amount of RM1,927,000, for the period immediately after the 49 th AGM until the next AGM of the Company. | Please refer to Explanatory Note 5
(Ordinary Resolution 6) |
| 6. To re-appoint Ernst & Young PLT ("EY") as Auditors of the Company for the financial year ending 31 December 2026 and to authorise the Directors to fix their remuneration. | Please refer to Explanatory Note 6
(Ordinary Resolution 7) |

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SPECIAL BUSINESS:

To consider and, if thought fit, to pass the following Ordinary Resolution:

7. Proposed Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions ("RRPT") of a Revenue or Trading Nature with KPS Berhad and its Subsidiary Companies ("KPS Berhad Group").

Please refer to Explanatory Note 7
(Ordinary Resolution 8)

"THAT subject always to the provisions of the Companies Act 2016 ("CA2016") and pursuant to Paragraph 10.09 of the Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities"), KPS Berhad Group be and is hereby authorised to enter into and give effect to the RRPT of a revenue or trading nature with the related parties as set out in Section 2.3 of the Circular to Shareholders dated 20 April 2026 ("Related Parties") provided that such transactions and/or arrangements are:

- a. recurrent transactions of a revenue or trading nature;
- b. necessary for the day-to-day operations;
- c. undertaken in the ordinary course of business at arm's length basis and are on normal commercial terms and transaction prices which are not more favourable to the Related Parties than those generally available to the public; and
- d. not detrimental to the minority shareholders of the Company,

("Proposed Shareholders' Mandate");

AND THAT such approval shall continue to be in force until:

- a. the conclusion of the next AGM of the Company following the AGM at which the Proposed Shareholders' Mandate is passed, at which time it will lapse, unless the authority is renewed by a resolution passed at such AGM; or
- b. the expiration of the period within which the next AGM of the Company after that date is required to be held under Section 340(2) of the CA2016 (but must not extend to such extension as may be allowed pursuant to Section 340(4) of the CA2016); or
- c. revoked or varied by ordinary resolution passed by the shareholders of the Company in a general meeting.

whichever is earlier;

AND THAT the Directors of the Company be and are hereby authorised to complete and do all such acts, deeds and things to give effect to the aforesaid Proposed Shareholders' Mandate and transactions contemplated under this resolution."

ANY OTHER BUSINESS:

8. To transact any other business for which due notice has been given in accordance with the Constitution of the Company and the CA2016.

NOTICE OF DIVIDEND ENTITLEMENT AND PAYMENT DATE

NOTICE IS ALSO HEREBY GIVEN that a single-tier final dividend of 2 sen per share, in respect of the financial year ended 31 December 2025 ("FY2025"), if approved by shareholders at the 49th AGM, will be payable on 16 June 2026 to shareholders registered in the Records of Depositors at the close of business on 4 June 2026.

A depositor shall qualify for entitlement only in respect of:

- a. Shares transferred to the Depositor's Securities Account before 4.30 p.m. on 4 June 2026 in respect of ordinary shares.
- b. Shares bought on the Bursa Securities on a cum entitlement basis according to the Rules of the Bursa Securities.

By Order of the Board
KUMPULAN PERANGSANG SELANGOR BERHAD

SELFIA BINTI MUHAMMAD EFFENDI

Company Secretary
SSM PC No. 201908000999
MAICSA 7046782

Shah Alam
20 April 2026

Explanatory Notes on Ordinary and Special Businesses

1. Agenda Item No. 1 - Audited Financial Statements for the Financial Year Ended 31 December 2025

The Agenda item is meant for discussion only. The provisions of Sections 248(2) and 340(1)(a) of the CA2016 only require the Audited Financial Statements and the Reports of the Directors and Auditors thereon be laid before the Company at its AGM. As such, this Agenda item is not a business which requires a resolution to be put to a vote by the Shareholders.

2. Agenda Item No. 2 - Single-Tier Final Dividend

With reference to Section 131 of the CA2016, a company may only make a distribution to the shareholders out of profits of the company available if the company is solvent. On 31 March 2026, the Board had considered the amount of dividend and decided to recommend the same for the shareholders' approval at the forthcoming 49th AGM.

3. Agenda Item No. 3 - Re-election of Director (Dato' Dr. Ahmad Fadzli) pursuant to Clause 78 of the Company's Constitution

Clause 78 of the Company's Constitution provides, amongst others, that the Board shall have the power to appoint any person as a Director to fill a casual vacancy or as an additional Director to the existing Board, and that any Director so appointed shall hold office until the next following AGM and shall then be eligible for re-election.

Accordingly, Dato' Dr. Ahmad Fadzli shall hold office until the conclusion of the 49th AGM and shall then be eligible for re-election pursuant to Clause 78 of the Company's Constitution.

Dato' Dr. Ahmad Fadzli possesses over twenty-eight (28) years of distinguished experience in public service, with extensive expertise in public administration, economics, leadership, capacity building, ethics and integrity. He currently serves as the Selangor State Secretary, a position he assumed in February 2025. Prior to this appointment, he served as the State Financial Officer of Selangor beginning in December 2021.

Dato' Dr. Ahmad Fadzli demonstrates strong leadership in guiding the Board with professionalism and a collaborative approach. He provides clear directions and ensures that the Board operates cohesively, discharging its duties effectively while maintaining focus on the Company's strategic objectives and long-term sustainability.

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As Chairman, Dato' Dr. Ahmad Fadzli plays a pivotal role in enhancing the Board's overall effectiveness by fostering constructive deliberation, facilitating balanced decision-making, and upholding high standards of corporate governance. He provides leadership by ensuring that discussions during the Board meetings are well-structured, well-informed, and aligned with governance best practices.

The recommendation for the re-election of Dato' Dr. Ahmad Fadzli is premised on the strategic value he brings to KPS Berhad. His insight into the State's policies and development priorities provides the Company with a valuable perspective on the State's direction, which may present opportunities for KPS Berhad in formulating its corporate strategies.

Based on the Annual Board Evaluation ("ABE") 2025 results, the overall performance of Dato' Dr. Ahmad Fadzli as both Chairman of the Board and Director of KPS Berhad was rated as Good, which falls into the "Above Expectation" category under the ABE 2025 rating scale.

In adherence to Practice 1.4 of the Malaysian Code on Corporate Governance ("MCCG"), Dato' Dr. Ahmad Fadzli, as Chairman of the Board, does not serve as a member of any Board Committees ("BCs"). This practice helps maintain appropriate checks and balances and ensures an objective review of matters presented by the BCs. He also meets the Fit and Proper Criteria set out in the Directors' Fit and Proper Policy ("DFP Policy") of the Company.

4. Agenda Item No. 4 - Re-election of Directors who retire in accordance with Clause 76(3) of the Company's Constitution

Clause 76(3) of the Company's Constitution provides that one-third (1/3) of the Directors of the Company for the time being, or if their number is not three (3) or a multiple of three (3), then the number nearest to one-third (1/3), shall retire from office at the conclusion of each AGM. It further provides that all Directors shall retire from office at least once every three (3) years, but shall be eligible for re-election.

In determining the number of Directors required to retire by rotation at the 49th AGM, three (3) out of the seven (7) Directors are to retire in accordance with Clause 76(3) of the Company's Constitution.

The Nomination and Remuneration Committee ("NRC") has assessed the eligibility of each Director standing for re-election based on their performance, taking into consideration the results of their latest ABE, which evaluates Board competencies in the following areas:

- i. Board Fundamental Roles and Responsibilities
- ii. Board Mix and Composition
- iii. Board Dynamic
- iv. Board Meeting Procedures
- v. Board Portfolio Management
- vi. Board Sustainability and Environmental, Social, and Governance ("ESG")
- vii. Board Management Relationship
- viii. Board Continuity Management
- ix. Board Stakeholder Management

Based on the recommendation of the NRC, the Board is satisfied with the performance, contributions and time commitment of the following Directors retiring by rotation under Clause 76(3) of the Company's Constitution and considers them eligible for re-election for the following justifications:

i. Re-election of Dato' Ikmal Hijaz as Senior Independent Non-Executive Director ("SINED")

Dato' Ikmal Hijaz's extensive experience in project management, strategic planning, and business strategy, coupled with his expertise in human capital development, positions him as a valuable asset to the Board.

As the Chairman of the NRC, he has provided pragmatic counsel on succession planning, talent management, and remuneration matters within the Group, significantly contributing to the NRC's positive performance. He also serves as the SINED of the Company and has chaired several Board meetings in the Chairman's absence. His re-election will ensure continuity of leadership and the continued provision of valuable insight to support the Company's future growth.

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In his capacity as a member of the Board Audit Committee (“BAC”), Sustainability Board Committee (“SBC”), and Board Investment Review Committee (“BIRC”), he demonstrates strong acumen in audit oversight, strategic sustainability matters, and investment activities, thereby safeguarding the interests of the Group.

Having served as a director for over eight (8) years, Dato’ Ikmal Hijaz has developed an in-depth understanding of the Group’s business strategies and manufacturing landscape, enabling him to continue steering the Company toward sustainable growth.

Based on the ABE 2025 results, his overall performance as a director of KPS Berhad was rated as Good, which falls within the “Above Expectation” category under the ABE 2025 rating scale.

He fulfils the independence requirement set out in the MMLR of Bursa Securities and meets the Fit and Proper Criteria outlined in the Company’s DFP Policy.

ii. Re-election of Norliza as Independent Non-Executive Director (“INED”)

The recommendation to re-elect Norliza is supported by her extensive expertise in corporate social responsibility, strategic planning, business relations, crisis communications, and reputation management. With over thirty-two (32) years of experience across Malaysia and international markets spanning multiple sectors, her proficiency in key communications disciplines enables her to provide effective leadership and strategic oversight in advancing the Group’s sustainability culture and long-term business resilience.

Norliza is a champion of ESG principles and a forward-thinking leader who effectively links material sustainability risks to business strategy. This aligns seamlessly with her role as the Chairman of the Company’s SBC. Her guidance in public and investor relations has been instrumental in supporting the Group’s transition toward more sustainable practices.

Having served as a director of KPS Berhad for eight (8) years, she has gained a deep understanding of the Group’s strategies, business operations, and operating environment. She actively contributes to Board and Committee deliberations, offering constructive insights to ensure that business operations remain efficient while minimising adverse environmental impacts. Her leadership and counsel have significantly supported the Group’s efforts to embed sustainable development practices across its operations. In recognition of these initiatives, KPS Berhad has received multiple awards and accolades for its sustainability achievements.

Based on the ABE 2025 results, Norliza’s overall performance as a Director of KPS Berhad was rated as Good, which falls within the “Above Expectation” category under the ABE 2025 rating scale.

She fulfils the independence requirement set out in the MMLR of Bursa Securities and meets the Fit and Proper Criteria under the Company’s DFP Policy.

iii. Re-election of Datuk Syed Izuan as INED

Datuk Syed Izuan has over thirty-two (32) years of extensive experience in the finance and investment sectors, with expertise in accounting, audit, financial reporting, and investment analysis. Effective 1 January 2025, he was appointed as the Managing Director of Sapura Industrial Berhad (“Sapura Industrial”).

He is widely regarded for his strong communication and analytical skills. In his capacity as Chairman of the BAC, he demonstrates a high level of diligence, objectivity, and precision in articulating views and in assessing matters relating to the integrity of the Group’s financial reporting and audit processes.

His broad-based experience continues to add significant value to the Board from both financial and investment perspectives and aligns well with the Company’s strategic needs, given KPS Berhad’s nature as an investment holding company.

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In addition, his role as the Managing Director of Sapura Industrial further demonstrates his depth of knowledge and practical experience in operational business environments.

Based on the ABE 2025 results, his overall performance as a Director of KPS Berhad was rated as Good, which falls within the "Above Expectation" category under the ABE 2025 rating scale.

He fulfils the independence requirement set out in the MMLR of Bursa Securities and meets the Fit and Proper Criteria outlined in the Company's DFP Policy.

The Board has endorsed the NRC's recommendation to seek shareholders' approval for the re-election of the above retiring directors. The retiring directors have abstained from deliberations and decisions concerning their own eligibility to stand for re-election at the relevant Board meeting.

The profiles of the retiring directors are set out in Chapter 6 - Our Leadership (Board of Directors Profile) of the 2025IAR.

5. Agenda Item No. 5 - Directors' Remuneration

Section 230(1) of the CA2016 provides, amongst others, that "the fees" of the directors and "any benefits" payable to the directors of a listed company and its subsidiary companies shall be approved at a general meeting. In this respect, the shareholders' approval shall be sought at the 49th AGM on the Directors' remuneration under Ordinary Resolution 6 on payment of Directors' remuneration in respect of the period immediately after the 49th AGM to the next AGM of the Company ("Relevant Period").

The total remuneration for Directors is estimated to be up to RM1,927,000 for the Relevant Period, which will take effect from 20 May 2026, subject to the shareholders' approval.

This amount is determined based on various factors, such as:

- In line with prudent governance and operational efficiency, an allocation has been earmarked in the approved budget to cover additional Board and BCs meetings. This provision ensures that the Company is adequately prepared to convene any special meetings that may arise during the Relevant Period, including those necessitated by new investments entered into by the Group. Such flexibility is essential to support timely decision-making and maintain effective oversight amid dynamic business developments.
- To ensure comprehensive health protection for the Board, an additional allocation has been made for medical coverage due to escalating insurance premiums. This adjustment is necessary given the Board's age demographics, with two Directors over 70 years old, which is expected to result in higher insurance costs under the current scheme. The enhanced provision safeguards the continued well-being of all Directors and reflects prudent risk management by the Company.

The payment of Directors' remuneration to the Directors of the Company will be made by the Company on a monthly basis and/or as and when incurred, effective 20 May 2026.

6. Agenda Item No. 6 - Re-appointment of Auditors

The BAC, at its meeting held on 27 March 2026, undertook its annual assessment of the performance and independence of the external auditors, EY. The assessment covers the auditors' calibre, quality of processes and performance, audit team, independence and objectivity, audit scope and planning, audit fees and audit communications, in accordance with KPS Berhad's Appointment and Assessment of External Auditors Policy.

In its evaluation, the BAC was satisfied with EY's rating based on the quality of the audit, their performance and competency, and the sufficiency of the resources provided by the external audit team to the KPS Berhad Group. The BAC also confirmed that the provision of audit and non-audit services by EY to KPS Berhad Group for FY2025 did not impair EY's objectivity or independence as the Company's external auditors.

At its meeting held on 31 March 2026, the Board approved the BAC's recommendation to seek shareholders' approval at the 49th AGM for the re-appointment of EY as the Company's external auditors for the financial year ending 31 December 2026, and to authorise the Board to fix their remuneration under Resolution 7.

7. Agenda Item No. 7 - Proposed Renewal of Existing Shareholders' Mandate for RRPT of a Revenue or Trading Nature

The proposed Ordinary Resolution 8, if passed, is primarily to renew its existing shareholders' mandate ("Mandate") by authorising the KPS Berhad Group to enter into recurrent transactions with the related parties which are necessary for the day-to-day operations of the KPS Berhad Group and are based on normal commercial terms and transaction prices that are not more favourable to the related parties than those generally made available to the public. The Mandate shall lapse at the conclusion of the next AGM unless the authority is renewed by a resolution passed at such general meeting.

For more details, please refer to the Circular to Shareholders dated 20 April 2026.

Notes:

1. For the purpose of determining a member who shall be entitled to attend this 49th AGM, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd in accordance with Clause 55(2) of the Company's Constitution and Section 34(l) of the Securities Industry (Central Depositories) Act 1991 ("Central Depositories Act") to issue a General Meeting Record of Depositors as of 13 May 2026. Only a depositor whose name appears on the Record of Depositors as of 13 May 2026 shall be entitled to attend the said meeting and to speak or vote on his/her/its behalf.
2. A member entitled to attend and vote at this General Meeting is entitled to appoint a proxy or attorney or in the case of a corporation, to appoint a duly authorised representative to attend, participate, speak and vote in his place. A proxy may but need not be a member of the Company.
3. A Member of the Company, who is entitled to attend and vote at a meeting of the Company, or at a meeting of any class of Members of the Company, may appoint up to two (2) proxies to attend and vote instead of the Member at the meeting.
4. If two (2) proxies are appointed, the entitlement of those proxies to vote on a show of hands shall be in accordance with the listing requirements of the stock exchange.
5. Where a member of the Company is an authorised nominee as defined in the Central Depositories Act, it may appoint not more than two (2) proxies in respect of each securities account it holds in ordinary shares of the Company standing to the credit of the said securities account.
6. Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds. An exempt authorised nominee refers to an authorised nominee defined under the Central Depositories Act which is exempted from compliance with the provisions of Section 25A(1) of the Central Depositories Act.
7. Where a member appoints more than one (1) proxy, the proportion of shareholdings to be represented by each proxy must be specified in the instrument appointing the proxies.
8. If the appointer is a corporation, the proxy form must be executed under its Common Seal in accordance with the corporation's constitution. If the corporation does not have a common seal, the proxy form should be stamped with a rubber stamp and executed by:
 - i. At least two (2) authorised officers, one (1) of whom shall be a director; or
 - ii. Any director and/or authorised officers, in accordance with the laws of the country where the corporation is incorporated.
9. For a corporate member who has appointed a representative instead of a proxy to attend this meeting, please bring the **ORIGINAL** certificate of appointment executed in the manner as stated in this proxy form if this has not been lodged at the Share Registrar's office earlier.
10. If the name is not inserted in the space for the name of your proxy, the Chairman of the meeting will act as your proxy.
11. The proxy form must be deposited at the Share Registrar's office of the Company, namely Boardroom Share Registrar Sdn Bhd ("Boardroom") at 11th Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan, Malaysia, or alternatively, to submit your electronic Proxy Form via Boardroom Smart Investor Portal at <https://investor.boardroomlimited.com> not less than 48 hours before the time fixed for holding the meeting. Please refer to the Administrative Guide for Shareholders of the 49th AGM for the steps to submit the electronic Proxy Form.
12. Please ensure ALL the particulars as required in this proxy form are completed, signed and dated accordingly.
13. The last date and time for lodging the proxy form is at 10.00 a.m. on Sunday, 17 May 2026.
14. Please bring an **ORIGINAL** of the following identification papers (where applicable) and present it to the registration staff for verification:
 - a. Identity card (NRIC) (Malaysian), or
 - b. Police report (for loss of NRIC) / Temporary NRIC (Malaysian), or
 - c. Passport (Foreigner).
15. The lodging of a form of proxy does not preclude a member from attending and voting in person at the meeting, should the member subsequently decide to do so.

Statement Accompanying Notice of the 49th Annual General Meeting

1. Details of Individual Standing for Election as Director (Paragraph 8.27(2) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad)

There is no individual seeking election as a director at the 49th AGM of the Company.

2. Details of Directors Standing for Re-Election under the Company's Constitution

The following are Directors retiring pursuant to Clause 78 and Clause 76(3) of the Company's Constitution and standing for re-election (as per Ordinary Resolutions 2, 3, 4 and 5):

- i) Clause 78: Retirement after appointment to fill casual vacancy (Ordinary Resolution 2)

DATO' DR. AHMAD FADZLI BIN AHMAD TAJUDDIN, AMP, PCM, SMS, DPMS

Chairman, Non-Independent Non-Executive Director

Nationality : Malaysian
Age/Gender : 54/Male
Date of Appointment : 26 May 2025
Length of Tenure as Director : 10 months

Membership of Board Committees

- None

Qualifications

- Doctorate in Business Management, Universiti Sains Malaysia
- Master of Business Management, Universiti Kebangsaan Malaysia
- Diploma in Public Administration, National Institute of Public Administration (INTAN)
- Bachelor of Arts (Honours) Pengajian Ilmu Wahyu dan Warisan Islam, Universiti Islam Antarabangsa

Membership of Associations

- Member of the Institute of Corporate Directors Malaysia

Area of Expertise

- Public Administration, Economics, Leadership, Capacity Building, Ethics, and Integrity

Other Directorships (as of 26 March 2026)

Listed Entities

- None

Public Companies

- Invest Selangor Berhad
- Air Selangor Berhad
- Kumpulan Hartanah Selangor Berhad
- Permodalan Negeri Selangor Berhad

BOD, BCs and General Meeting:

BOD	BC	AGM	EGM
4/5*	N/A	N/A [®]	1/1

Notes:

N/A Not applicable [Dato' Dr. Ahmad Fadzli does not sit on any of the BC in line with Practice 1.4 and Guidance 1.4 of the MCCG to ensure there is a check and balance as well as an objective review by the Board].

N/A[®] Not applicable as Dato' Dr. Ahmad Fadzli was appointed on 26 May 2025, which is after the AGM date

*The attendance at meetings was based on the number of meetings held during the time the Director held office.

Statement Accompanying Notice of the 49th Annual General Meeting

Working Experience and Current Engagements

YB Dato' Dr. Ahmad Fadzli bin Ahmad Tajuddin has over 28 years of distinguished public service experience and demonstrates expertise in public administration, economics, leadership, capacity building, ethics, and integrity. He was appointed as the Selangor State Secretary effective February 2025. Prior to this appointment, he served as the Selangor State Financial Officer beginning December 2021.

His previous roles include serving as the President (Yang Dipertua) of the Klang Municipal Council (now Royal Klang City Council) starting in April 2020. He also gained valuable experience in district administration through his positions as Assistant District Officer and Chief Assistant District Officer in Perak. In addition, he held the position of Head of the Management Development and Innovation Cluster at INTAN.

He currently serves as the Selangor State Secretary.

Interest in Securities of the Company and Its Subsidiary Companies

(as of 26 March 2026)

- None

Conflict of Interest / Relationship with any other Directors and/or Major Shareholders of the Company

Dato' Dr. Ahmad Fadzli was nominated as Chairman, Non-Independent Non-Executive Director, by Menteri Besar Selangor (Incorporated) ("MBI"). Darul Ehsan Investment Group Berhad ("DEIG") is a major shareholder of the Company with a direct shareholding of 57.88%. MBI is a holding company of DEIG.

- ii) Clause 76(3) of the Company's Constitution and standing for re-election (as per Ordinary Resolutions 3):

DATO' IKMAL HIJAZ BIN HASHIM, DIMP

Senior Independent Non-Executive Director

Nationality : Malaysian
Age/Gender : 73/Male
Date of Appointment : 1 January 2018
Length of Tenure as Director : 8 years 3 months

Membership of Board Committees

- Chairman of the NRC
- Member of the BAC
- Member of the BIRC
- Member of the SBC

Qualifications

- MPhil. in Land Management, University of Reading, UK
- Bachelor of Arts with Honours, University Malaya

Membership of Associations

- Member of the ICDM

Area of Expertise

- Project Management, Strategic Planning and Business Strategy, Human Capital

Other Directorships (as of 26 March 2026)

Listed Entities

- Prolintas Infra Business Trust

Public Companies

- None

BOD, BCs and General Meeting:

BOD	NRC	BAC	BIRC	SBC	AGM	EGM
8/9	5/5	6/6	5/5	3/3	1/1	1/1

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Working Experience and Current Engagements

Dato' Ikmal began his career in the Administrative and Diplomatic Service of the Government of Malaysia in 1976. In late 1991, he left government service and joined United Engineers (M) Berhad as General Manager of the Malaysia-Singapore Second Crossing project.

In 1993, he became the Chief Operating Officer of Projek Lebuhraya Utara-Selatan Berhad ("PLUS"), and in 1995, he was promoted to Managing Director of the company. In 1999, he was appointed as the Managing Director of Prolink Development Sdn Bhd ("PROLINK") and concurrently assumed the position of President of the Property Division of the Group. He was subsequently appointed as Managing Director of Renong Berhad, a position he held from 2002 until 2003.

In November 2003, Dato' Ikmal was seconded to Pos Malaysia Berhad as Chief Executive Officer/Managing Director and subsequently served as the Group Managing Director of Pos Malaysia and Services Holdings Berhad. In November 2007, he was appointed as the Chief Executive of the Iskandar Regional Development Authority ("IRDA"), where he served until February 2009. He then became the Chairman of Faber Group Berhad from 1 March 2009 until June 2014. During that period, he also served as an Independent Non-Executive Director of UEM Land Berhad. Additionally, he was the Chairman of MB World Group Berhad from 2016 to 2020, a Director of Nadayu Properties Berhad from 2009 to 2020, and a Director of EP Manufacturing Berhad from 2009 to 2021.

Dato' Ikmal is currently the Chairman and a Non-Independent Non-Executive Director of Prolintas Managers Sdn Bhd ("PMSB"), having been appointed to the Board on 2 June 2022. PMSB is the trustee-manager of Prolintas Infra Business Trust, an Islamic business trust which was listed on the Main Market of Bursa Malaysia Securities Berhad on 25 March 2024.

Interest in Securities of the Company and Its Subsidiary Companies

(as of 26 March 2026)

- None

Conflict of Interest / Relationship with any other Directors and/or Major Shareholders of the Company

Dato' Ikmal does not possess any conflicts of interest or family relationships with any other Directors and/or Major Shareholders of the Company.

- iii) Clause 76(3) of the Company's Constitution and standing for re-election (as per Ordinary Resolutions 4):

NORLIZA BINTI KAMARUDDIN

Independent Non-Executive Director

Nationality : Malaysian
Age/Gender : 61/Female
Date of Appointment : 6 April 2018
Length of Tenure as Director : 7 years 11 months

Membership of Board Committees

- Chairman of the SBC
- Member of the NRC
- Member of the BGRC

Qualifications

- Industry Adjunct Professor Multimedia University
- Senior Certified Professional Coach ("SCPC"), Coach Transformation Academy, Dubai
- Professional Certificate in Corporate Public Affairs ("CPA"), The Center of Corporate Public Affairs, Melbourne Business School, Australia
- Bachelor's in Arts and Design, University Teknologi MARA ("UiTM"), Universiti Teknologi Mara

Membership of Associations

- Member of European Mentoring and Coaching Council Global
- Member of the ICDM
- Member of the International Public Relations Association

Statement Accompanying Notice of the 49th Annual General Meeting

Area of Expertise

- Reputation Management, International Business/Relations, Crisis Communications, Branding and Sustainability

Other Directorships (as of 26 March 2026)

Listed Entities

- Sedania Innovator Berhad
- British American Tobacco (Malaysia) Berhad

Public Companies

- None

BOD, BCs and General Meeting:

BOD	NRC	BGRC	SBC	AGM	EGM
8/9	5/5	4/4	3/3	1/1	0/1

Working Experience and Current Engagements

Norliza is a senior communications specialist with more than 32 years of experience in Malaysia and international markets. She specialises in multiple sectors, including energy, finance, banking, aviation, telecommunications, and hospitality, and has extensive experience across various communications disciplines, particularly reputation management, strategic communications, strategic planning, corporate and government stakeholder management, crisis communications, corporate social responsibility, branding, media relations, and internal communications. Norliza has helped organisations across ASEAN, the Middle East, and the United States of America develop and execute comprehensive communication strategies.

She is the only Malaysian to be recognised in three of the world's most prestigious PR and marketing awards. She was named one of the 'Top 500 Most Influential PR Professionals' in the PR Week Power Book 2014 and 2015 by the global publication PR Week. She was also listed in the 'Power List 2014 - Top 50 Most Influential People in PR' by PR Week Asia. In addition, The Internationalist in New York honoured her as 'The Internationalist of the Year 2014'.

Norliza is an Adjunct Professor at the Faculty of Applied Communication at Multimedia University Malaysia. In recognition of her contributions in architecting and developing the faculty's Bachelor of Strategic Communications programme, the faculty named its best communications student award after her, namely the 'PERMATA Liz Kamaruddin Communication Excellence Award'.

Interest in Securities of the Company and Its Subsidiary Companies

(as of 26 March 2026)

- None

Conflict of Interest / Relationship with any other Directors and/or Major Shareholders of the Company

Norliza does not possess any conflicts of interest or family relationships with any other Directors and/or Major Shareholders of the Company.

- iv) Clause 76(3) of the Company's Constitution and standing for re-election (as per Ordinary Resolutions 5):

DATUK SYED IZUAN BIN SYED KAMARULBAHRIN, PJK

Independent Non-Executive Director

Nationality : Malaysian
Age/Gender : 56/Male
Date of Appointment : 15 August 2022
Length of Tenure as Director : 3 years 8 months

Membership of Board Committees

- Chairman of the BAC
- Member of the NRC
- Member of the BIRC

Statement Accompanying Notice of the 49th Annual General Meeting

Qualifications

- Certified Public Accountants, Malaysia
- Chartered Certified Accountants (ACCA), UK

Membership of Associations

- Fellow Member of the ACCA, UK
- Member of the ICDM
- Member of the Malaysian Institute of Accountants
- Member of the Malaysian Institute of Certified Public Accountants

Area of Expertise

- Accounting, Auditing, Financial Reporting, and Investments Analysis

Other Directorships *(as of 26 March 2026)*

Listed Entities

- Sapura Industrial Berhad

Public Companies

- None

BOD, BCs and General Meeting:

BOD	NRC	BAC	BIRC	AGM	EGM
9/9	5/5	6/6	5/5	1/1	1/1

Working Experience and Current Engagements

Datuk Syed Izuan began his career with PricewaterhouseCoopers (PwC) in 1993, where he conducted statutory audits on both private and public companies. He later joined Malaysian Resources Corporation Berhad, where he was primarily responsible for investment analysis and evaluation. Subsequently, he joined Sapura Group as an Investment Manager before being promoted to Chief Financial Officer ("CFO").

In 2006, he left the Sapura Group to assume the role of CFO at Tradewinds Plantation Berhad and Tradewind (M) Bhd. He later joined Kuwait Finance House (Malaysia) Berhad, eventually serving as the Head of the International Business Division, focusing on investment activities. In January 2012, Datuk Syed Izuan joined The Weststar Group as the Group Financial Adviser, supporting businesses across the automotive, aviation, construction and property, defence, and engineering sectors.

Effective 1 January 2025, Datuk Syed Izuan was appointed as the Managing Director of Sapura Industrial, transitioning from his previous role as an INED. Concurrently, he stepped down as the Chairman of the Audit Committee of Sapura Industrial.

Previously, he served as an INED of Sedania Innovator Berhad and Evergreen Fibreboard Berhad and was also a member of the Audit Committee for both companies. During his tenure with The Weststar Group, he was appointed as a Board member of Weststar Aviation Services Sdn Bhd.

Interest in Securities of the Company and Its Subsidiary Companies

(as of 26 March 2026)

- None

Conflict of Interest / Relationship with any other Directors and/or Major Shareholders of the Company

Datuk Syed Izuan does not possess any conflicts of interest or family relationships with any other Directors and/or Major Shareholders of the Company.

Other than traffic offences, none of the Directors listed above have been convicted for any offences within the past five (5) years, nor have any of them been imposed any public sanction or penalty by any relevant regulatory bodies during the Financial Year under review.

The Directors listed above have met the Fit and Proper Criteria set out in the Directors' Fit and Proper Policy of the Company.