

# kps. BULLETIN

JANUARY - JUNE 2023

## KPS #EKOVATIVE CHALLENGE 2022 GRAND FINAL



12 January 2023; The KPS #Ekovative Challenge is an inter-varsity competition open to all public and private universities in Malaysia. The goal of this initiative is to reduce waste, lower carbon emissions, and promote recycling. For the year 2022, 25 teams participated, creating innovative prototypes using alternative materials. The challenge aims to inspire sustainable practices and collaboration among students from different disciplines, fostering a future with environmentally responsible packaging.

## COMPANY OF THE YEAR AWARD 2022/23 - MALAYSIA'S BEST IN SUSTAINABILITY



24 February 2023; KPS Berhad has once again been named one of Malaysia's best businesses for adopting sustainability and ESG. We are honoured to have won the "Company of the Year Award 2022/23 - Malaysia's Best in Sustainability Leadership" at the prestigious "Top Asia Corporate Ball 2023," hosted by RHA Media. This accomplishment was supported by a strong endorsement from CSR Malaysia.

It is an honour to be acknowledged alongside other prestigious companies and business innovators who share our dedication to sustainability and ESG principles. This most recent honour expands on KPS Berhad earlier achievements for exceptional sustainability and ESG initiatives.

### Business Quotes

**"Forget past mistakes. Forget failures. Forget everything except what you're going to do now and do it."** – William Durant

## SPONSORSHIP SERVICES AGREEMENT SIGNING CEREMONY



31 January 2023; KPS Berhad has signed a Sponsorship Services Agreement with Paluan Sejati Sdn Bhd, our strategic partner, to oversee the implementation of both the KPS Celik Initiative and the KPS #Ekovative Challenge. Furthermore, KPS Berhad has partnered with Cality Care Sdn Bhd to manage the KPS Caregiver Initiative, and with MyFundacion to organise the SCoPP Initiative.

## MENTERI BESAR SELANGOR'S ENGAGEMENT WITH RECIPIENTS OF TABUNG PENDIDIKAN ANAK-ANAK SYARIKAT DAN BADAN BERKANUN NEGERI SELANGOR



3 February 2023; Tabung Pendidikan Anak-Anak Syarikat dan Badan Berkanun Negeri Selangor ("TPASBB") has been introduced since 2013. This scholarship is offered to all employees and children of employees of subsidiaries and statutory bodies of Selangor. As of December 2022, 53 of the scholarship recipients were employees and children of KPS Berhad's employees. Our hope is that this education fund will encourage more of our employees and children to continue their studies to a higher level.



## KPS TOWN HALL FOR YEAR 2023

2 March 2023; En. Ahmad Fariz, our MD/GCEO announced the Performance Bonus for 2022 and Performance Increment for 2023, while our HR Department recognised and celebrated employees with 10-20 years of service at KPS Berhad.

In 2022, we faced many obstacles but were able to overcome them. Our success is driven by our shared purpose and values, which guide our decisions and actions. We have demonstrated our ability to persevere by upholding our principles and creating value through a culture of high performance. Moving forward, there will be more challenges, but we are confident that our team's determination and capabilities will help us make progress.



## KPS BERHAD SIGNS MOU FOR CORPORATE GREEN POWER AGREEMENT



13 March 2023; KPS Berhad has signed the MoU with three major players in the energy industry: Worldwide Holdings Berhad ("WHB"), Dynac Sdn Bhd ("Dynac"), and Majulia Sdn Bhd ("Majulia"). The MoU signals the potential of a long-term Corporate Green Power Agreement.

This is a significant step in KPS Berhad's climate agenda, as it shapes the Group's effort towards managing its GHG emissions and ultimately mitigating the impacts of climate change. By committing to the Corporate Green Power Project ("CGPP") KPS Berhad and its participating subsidiaries will further integrate sustainability risks and opportunities into the Group's corporate and business strategy.



## HEALTH & WELL-BEING DAY PROGRAMME 2023

21 March 2023; Employees received free health screenings and assessments such as biometric health screening, musculoskeletal screening, 3-D foot scanning, BMI assessment, and more. The programme was aimed to encourage employees to monitor their health regularly, live a healthy lifestyle, and address health concerns early on. As stated by Hippocrates, "Health is the greatest of human blessings."

## ANNOUNCEMENT OF WINNERS & PRIZE GIVING CEREMONY FOR KPS STRAVA CHALLENGE

Team	W1	W2	W3	W4	W5	W6	W7	W8	W9	W10	Total
DISCIPLINE	518.88	455.64	515.44	517.92	397.63	418.12	465.92	484.99	368.77	330.51	4,493.82
RESPECT	330.46	432.52	368.12	413.56	284.67	374.05	293.51	265.60	258.08	194.13	3,214.70
EXTRA MILE	182.41	176.14	144.10	209.29	144.94	281.50	387.20	364.49	390.37	192.26	2,472.70
INTEGRITY	230.57	202.99	103.78	198.04	164.49	147.51	134.69	433.65	280.73	113.15	2,009.60
PRIDE	293.47	209.06	164.73	105.98	218.95	171.99	219.27	93.10	61.82	84.86	1,623.23



22 March 2023; Team Discipline emerged as the champion of this year's KPS Strava Challenge. They displayed remarkable performance, winning in all team and individual categories, showcasing their commitment and determination. Congratulations to Team Discipline! We would also like to acknowledge the outstanding achievements of our male and female winners in the weight loss challenge. They put in tremendous effort and made impressive strides towards their fitness objectives.

## KPS RIANG RAYA INITIATIVE

15 April 2023; KPS Berhad has once again exemplified the spirit of giving by successfully carrying out the KPS Rieng Raya initiative during the holy month of Ramadhan. This heartwarming endeavour took place in three locations, namely Puchong Permai, Kampung Batu Sebelas in Gombak, and PPR Sri Sarawak in KL, bringing joy and relief to 250 deserving families through essential item distributions and monetary contributions.



## DONATION PRESENTATION CEREMONY: 26 IPADS FOR SMK KAJANG UTAMA

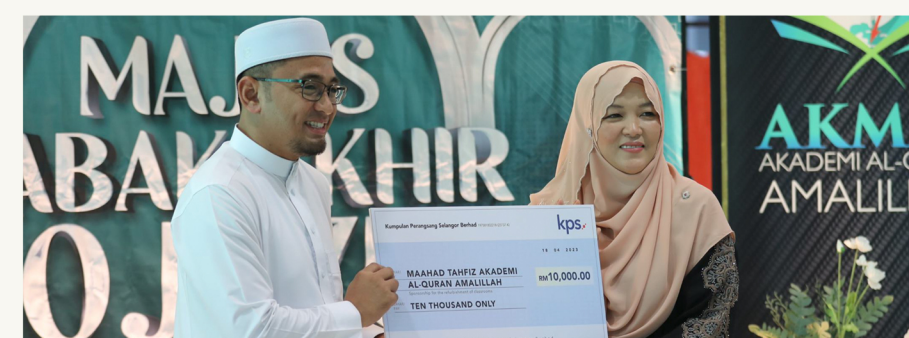


5 April 2023; KPS Berhad, has demonstrated our commitment to education by contributing a significant donation of 26 iPads to Sekolah Menengah Kebangsaan Kajang Utama. This donation includes 6 iPads specifically allocated to enhance the learning and teaching experiences of students with special education needs, while an additional 20 iPads have been designated for the school's digital technology study class.

## 2023 RAMADAN BUBUR LAMBUK INITIATIVE



12 & 18 April 2023; During Ramadan, KPS Berhad organised bubur lambuk initiatives, promoting community involvement and the spirit of the holy month. KPS Berhad collaborated with LHDN Shah Alam and KDEB Waste Management Waste for the "Program Bubur Lambuk Cinta Ramadhan" at Plaza Perangas, distributing 2,000 packs of bubur lambuk to Plaza Perangas's employees and tenants. KPS Berhad also participated in the "Majlis Gotong Royong Bubur Lambuk" at Masjid Al-Munawwarah, preparing 500 packs for Maahad Tahfiz Akademi Al-Quran Amalillah (AKMAL) and Masjid Al-Munawwarah. KPS Berhad's involvement reflects our commitment to community and compassion during Ramadan.





## 41<sup>st</sup> SERIES OF QIAMULLAIL INITIATIVE



15 April 2023; The Qiamullail Perdana initiative, known for its significance in fostering spiritual growth and strengthening communal bonds, proved to be an enriching experience for all involved. KPS Berhad employees and their families embraced the opportunity to engage in night prayers and reflection, creating a sense of unity and devotion within the organisation.

Puan Suzila extended her heartfelt appreciation to the staff members who willingly embraced the programme. She further emphasised the importance of continuing such initiatives in the future.



## MAJLIS KHATAM AL-QURAN

19 April 2023



## RUMAH TERBUKA HARI RAYA AIDILFITRI KPS BERHAD

15 May 2023



## INAUGURAL INTEGRATED ANNUAL REPORT 2022 & SUSTAINABILITY REPORT 2022

KPS Berhad prioritises excellence in corporate reporting, and for the financial year ended on 31 December 2023, we took a significant step by introducing our first-ever Integrated Annual Report 2022. This comprehensive report incorporates information from the stand-alone Sustainability Report 2022 and other relevant documents.

## KPS BERHAD'S 46<sup>th</sup> AGM

30 May 2023; During our 46th Annual General Meeting, all our seven resolutions were successfully passed. "2022 was a year of continuing KPS Berhad's corporate aspiration and business objectives, focusing on the growth of its core manufacturing business and strengthening its commitment towards creating and delivering value to stakeholders. The Group's tactical initiatives of enhancing business and operational fundamentals whilst managing market risks and extending market reach have succeeded in maintaining top line growth and sustaining profitability" - En. Ahmad Fariz



## KPS BACK TO SCHOOL 2023 INITIATIVE

19 May 2023; KPS Berhad is proud to announce the successful completion of our KPS Back to School 2023 initiative, parallel with our dedication to promote equality in education. The final stop for this meaningful journey was Sekolah Menengah Kebangsaan Gombak Setia, Selangor, where school essentials were provided to 80 underprivileged students. Through the generous contributions totaling RM76,000, KPS Back to School 2023 initiative has made a significant impact on approximately 600 deserving students.



## KPS SCOPP 2023 INITIATIVE



12 June 2023; KPS Berhad, in collaboration with MyFundAction, has launched the Sustainability Community Poultry Project ("SCoPP") on February 2023 as a part of our commitment to assist the economically disadvantaged B40 group in generating higher income with the target of minimum of RM3,500 per month. On 12 June 2023, the participants of SCoPP initiative achieved their first harvest circle.

## MAXIMISING IMPACT: SROI INSIGHT

16 June 2023; In collaboration with MyFundAction, our Sustainability team organised a knowledge sharing session on Social Value and Social Return on Investment ("SROI") by Puan Siti Nabihah Zakaria, a Sustainability Specialist. The session was joined by KPS Berhad's service providers from Paluan Sejati, Yayasan Hijrah Selangor, Zenith Approach, and Cality Care Malaysia. The session provided insights on SROI analysis and reporting for various initiatives.





ESG AFFAIRS 2023

12 June 2023; En. Zul Mawardi was invited by Terengganu Inc. as one of the panellists for the ESG Affairs 2023 forum. With the theme of “Embracing Transition Towards a Sustainable Future”, panellists shared their experiences and thoughts on adopting ESG practices in the business landscape. The event was attended by more than 200 guests from state government officials, group subsidiaries, industry players and corporate organisations.



TAZKIRAH

- 3 February 2023  
**Cantik Bacaan Dalam Solat -**  
Ustaz Nik Muhammad Rabbani Nik Zainal Alam
- 24 March 2023  
**Ramadan Yang Sama, Natijah Yang Berbeza -**  
Imam Muda Fakhurrazzi
- 7 April 2023  
**Al-Quran: Surat Cinta Dari Allah -**  
Ustaz Rushdi Al- Jauhari
- 14 April 2023  
**Memburu Lailatul Qadar -**  
Ustazah Amirah Mohd Azmi

EMPLOYEE DEVELOPMENT PROGRAMME

Series 3, 4 & 5  
**Location: Kayangan 5, Plaza Perangsang**  
From 28 February to 14 June 2023

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17 June 2023; KPS WeCare is targetted for all UNHCR-registered refugees in Klang and Selayang and the B40 community in Kuala Selangor and Sabak Bernam. The objective of this initiative is to support environmental sustainability, empowering society with greater consciousness on the importance of prioritising safety, security, and caring for the environment. KPS WeCare has completed our first location at Madrasah Muinul Islam, Meru Klang, with the participation of more than 200 refugees from the community supported by 17 volunteers from KPS Berhad.

NASIONAL FM RADIO INTERVIEW: KPS CAREGIVER INITIATIVE



28 June 2023; Nasional FM radio interviewed En. Zul Mawardi to learn more about our KPS Caregiver initiative. KPS Caregiver was first introduced in 2019. It is a pioneering initiative that creates opportunities for participants from low-income and Asnaf communities to successfully obtain meaningful employment and business opportunities in the elderly care industry. To date, 75% of KPS Caregiver participants have been able to generate income exceeding RM1,500 per month as independent caregivers.

Other Achievements












MALAYSIA BEST EMPLOYER BRAND AWARDS 2023

KPS Berhad has been awarded “Malaysia – Best Employer Brand Awards 2023” by the Employer Branding Institute. The award reflects the company’s commitment to create a culture of inclusivity, innovation and growth, where employees are empowered to succeed and develop their careers.income exceeding RM1,500 per month as independent caregivers.



ZAKAT CONTRIBUTOR OF MORE THAN RM500,000

KPS Berhad has recently received an award from Lembaga Zakat Selangor as one of the companies that has contributed a total salary zakat amounting to more than RM500,000 annually. This award demonstrates the company’s commitment to responding to the recommendations of Lembaga Zakat Selangor to promote awareness amongst Muslim employees about their obligation to pay salary zakat.

e-learning		
10 KEY SOLUTIONS NEEDED TO MITIGATE CLIMATE CHANGE		
 <b>2 INVEST</b> in clean energy & efficiency	 <b>3 RETROFIT</b> and <b>DECARBONISE</b> building	 <b>4 DECARBONISE</b> cement, steel & plastic
 <b>5 SHIFT</b> to electric vehicles	 <b>6 INCREASE</b> the use of public transportation, cycling and walking	 <b>7 DECARBONISE</b> aviation and shipping
 <b>8 HALT</b> deforestation & <b>RESTORE</b> degraded lands	 <b>9 REDUCE</b> food loss and waste and <b>IMPROVE</b> agricultural practices	 <b>10 EAT</b> more plants & less meat